

FILED: March 11, 2014

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 12-1943 (L)
(6:09-cv-01901-JMC)

CALVIN BARTON; SHAMIKA CURETON; LATOYA JAMISON; LISA
JAMISON; TERRANCE JOHNSON; KELLY PARDUE; PAULINE WARREN;
ANNA EDENS; ANTONIO MILLER; STACEY JOHNSON; SHERRY
PERALTA; NATASHA ATKINSON; PAMELA VAUGHN; QUASHONDA
CHAPMAN; SHIRLEY BAISEY; BILLY HARRIS; CONSTANCE NEAL

Plaintiffs - Appellees

and

JORGE CASTELLANOS; DENISE BLACKWELL; BRIAN BROWNLEE;
JOSEPH HOPKINS; TERESA HARRIS

Plaintiffs

v.

HOUSE OF RAEFORD FARMS, INCORPORATED, d/b/a Columbia Farms,
Incorporated

Defendant - Appellant

No. 12-1945
(6:09-cv-03137-JMC)

SHIREN JOHNSON; SAMANTHA EARL

Plaintiffs - Appellees

and

TAWANA BLANDIN; TERESA CALIXTO; ELODIA CARRERA; ERNADID
GARRIBO CASTILLO; LORENA CASTILLO CORRALE; NATALIE
DORANTES; RUFFINA FELIPE; MARIA DOMINGO GOMEZ; SILVIA
HERNANDEZ; LUCIANO HERNANDEZ LEMOS; MATEO FRANCISCO
LORENZO; ANGEL RODRIGUEZ

Plaintiffs

v.

HOUSE OF RAEFORD FARMS, INCORPORATED, d/b/a Columbia Farms,
Incorporated

Defendant - Appellant

No. 12-1946
(6:10-cv-00928-JMC)

JACKIE BLAND; TAMORTHA BRUSTER; MYRTLE BRYSON; ANTONIO
BURTS, a/k/a Antonio Burch; STEVEN CASE

Plaintiffs - Appellees

v.

HOUSE OF RAEFORD FARMS, INCORPORATED, d/b/a Columbia Farms,
Incorporated

Defendant - Appellant

J U D G M E N T

In accordance with the decision of this court, the judgment of the district court is affirmed in part and reversed in part.

This judgment shall take effect upon issuance of this court's mandate in accordance with Fed. R. App. P. 41.

/s/ PATRICIA S. CONNOR, CLERK